

Title: Youth and Young Adult Ministries Pastor

Who we are

The Edmonton Southgate Baptist Church (SGBC) is a multi-cultural, multi-national friendly community of about 100 members, who seek to be faithful disciples of our Lord Jesus Christ, and impact our community in the course of our everyday lives (<https://southgatebaptist.ca/>).

Position overview

The Board of SGBC is in the process of hiring an individual that would be interested in being called to what could potentially be a long-term career opportunity. This calling is based on the concept of an apprenticeship programme in that the successful candidate would be expected to participate in different responsibilities over the next 2 to 3 years that would prepare them for the role of Pastor. The initial phase will be as a Youth and Youth Adult Ministries Pastor and could be on a part-time or full-time basis depending on their circumstances, education, experience and spiritual gifting. It is flexible in that a successful candidate may choose not to follow through said programme to the role of Pastor.

The Youth and Youth Adult Ministries Pastor's role would be to shepherd and grow (spiritually and numerically) our young people's ministries, which includes the Young Adults Sunday School class, the Teens Sunday School class and, the Youth and Young Adults Fellowship. This position will also work with and report to the senior pastor, assisting with worship services and other activities as required for various ministry groups.

Sunday School classes

The two Sunday school classes are teaching and learning classes that meet on Sundays at 9 am and 11:00 am respectively for an hour. The Youth and Young Adults Ministries Pastor would be expected to prepare Bible study lessons and teach these classes. The Pastor would also be expected to support the youth in their Christian growth. The church has a Sunday School Teachers group, comprising of volunteers who teach and support the children and youth ministries. They have meetings quarterly to pray and plan for the ministry, and would be available to support the Youth and Young Adults Ministries Pastor.

Youth and Young Adult Fellowship

The Youth and Young Adult Fellowship provides a social environment for the teens and young adults to interact. The group meets monthly at the church on Fridays at 6:30 pm (the choice of Friday is usually determined the month before by the ministry leadership as fits the church calendar). The Youth Fellowship aims to support our members with events in these areas: **Spiritual** (E.g. Bible based studies), **Life skills** (E.g. Financial stewardship, Building healthy relationships) and **Social** (E.g. Bowling, outdoor events – picnics, games night). Please note that some events may fall outside the Friday meeting time by way of time and location.

Work days/hours: Negotiable with flexible hours ranging from part-time to full-time depending upon the candidates' qualifications and ability to add responsibilities.

Start date: August 4, 2024 (However, the position will remain open until an ideal candidate is found)

Salary: This position will be of interest to those who value a long-term career with the potential to move on to other responsibilities in the ministry. Therefore, salary is negotiable and merit based on background, experience, education and aptitude.

Key Responsibilities:

Youth Ministry: 70%

- Provide teaching/preaching, discipleship, leadership, strategy and oversight for the youth ministry (teens and young adults) to make and equip young disciples to be effective and fruitful in their everyday lives.
- Coordinate monthly and weekly ministry activities for SGBC youth ministries.
- Lead and coordinate weekly Sunday School classes.
- Coordinate seminars and other events for the youth.
- Engage with parents to support the ministries.
- Identify, mentor and empower young adult leaders.
- Identify and execute opportunities to grow the youth ministry numerically.
- Administrate the Youth Ministry budget.

Youth and Children Ministries teaching team: up to 15%

- Provide encouragement and administrative support to the Youth and Children Ministry team as a whole
- Coordinate quarterly Sunday School teachers' meetings

Staff Team Roles: 15%

- Participate in weekly staff meetings for communication and coordination of church ministry activities
AND/OR – meet with the Lead Pastor weekly to coordinate ministries

Qualifications, Skills and Abilities:

- Mature, born-again disciple of Jesus Christ, who has a vibrant and growing relationship with the Lord.
- Proven abilities in Biblical teaching, leadership and communication.
- Naturally connects with people (especially the youth), genuinely integrates in a multicultural setting
- Minimum pursuing a Bachelors in Biblical Studies at an accredited seminary/college. Interns from seminary are welcome to apply.

- Experience – At least 2 years in church or para-church ministry context, with experience in youth ministry.
- The candidate must align with Southgate Baptist's mission, vision and values as well as theological tenets.
- Able to engage with parents for spiritual development of youth.
- Takes initiative, self-directed and a creative problem solver.

To apply for this position, submit a cover letter and resume to sgbc.ed@gmail.com. Only shortlisted candidates will be contacted. Thank you!