

Tofield Alliance Church is seeking an Associate pastor with primary responsibilities in ministries to young families, and youth. The youth/family portfolio will comprise 60% of their role, with additional responsibility in other ministries. Other ministries will include involvement in Sunday services, and other areas as determined by the needs of the church and the skills, gifts and interests of the candidate.

This is a full-time Associate pastor position which we desire to fill as soon as possible. However, in the short term we would consider someone in a temporary part time capacity (15-25 hours per week) as an assistant in family ministries.

[Tofield](#) is a town of 2000 people about 30 minutes from Edmonton or Sherwood Park. Tofield also draws from the many acreages in the surrounding area. Tofield Alliance church is in the [Western Canadian District](#) of [The Alliance Canada](#).

Tofield Alliance Church is about discovering Jesus in Scripture, Worship, Community and Mission. We have a multi-generational congregation with about 75 people gathering in our Sunday services.

### **Children & Youth & Families (60%)**

To provide guidance, structure, and leadership to children and youth program of Tofield Alliance Church. (elementary, Jr. High, Sr. High).

#### **Youth**

- Development of youth programs to help youth discover Jesus.
- This will include development of discipleship pathways, development of youth leaders, connecting with youth, and administration.
- Communicating youth goals, visions and plans to the parents and congregation
- Training the youth in ministries as opportunities arise (i.e. music, outreach, missions)

#### **Children and Young families**

- Involvement in Sunday School
- Foster discipleship pathways for young families (i.e. life groups)
- Develop or host learning events for young families in areas such as raising great kids, relationships, finances, tech & your children etc...

**Technology & Administration (20%)**

- Manage or assist in technology related to promotion, communication, and worship
- Assist or lead in other administrative areas.

**Other Areas (20%)**

In addition to these main areas the associate pastor will help out where needed in other ministries. This could include platform duties, preaching, music and worship, life groups and shepherding.

**Special Areas**

Opportunity to participate in our District family of church and in our community which may include:

- Participation in the Tofield Ministerial
- District and/or National Ministries
- Participation in Community Organizations
- Participation in Belle View Bible Camp or Camp Nakamun.

**Competencies**

- Ministry degree from an accredited Bible School or Seminary
- Accredited, or able to be accredited with the Western Canadian District of The Alliance Canada
- Digital competency – able to function easily in the digital world. Candidates with background, interest, or experience in digital media, and communications would be a valued asset.
- A ministry heart as demonstrated in vocational and/or volunteer experience.

**Expectations**

Effective pastoral ministry requires spiritual, emotional and physical health. Therefore the Associate Pastor is expected to demonstrate a commitment to:

- A growing walk with God.
- Strong family relationships.
- Ongoing learning, whether that be formal or informal.
- Relationships with peers that foster accountability and personal growth.
- Physical health and fitness.

Specifics regarding remuneration, hours of work, and code of conduct are set out in an employment contract, which is to be reviewed annually. Salary is based on experience, and within the Salary grid of the Western Canadian District of The Alliance Canada.

Submit resume to Pastor Calvin Andringa

[calvin@tofieldalliancechurch.com](mailto:calvin@tofieldalliancechurch.com)

The position is open from July 2024 until a suitable candidate is found.