



VANDEBLOEMEN

Next Gen Director
St. Paul's Leaskdale Church

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Meet St. Paul's Leaskdale Church

St. Paul's Leaskdale started in 1862 as a rural congregation that served the local farming population. After WW2, the church declined for several decades as young families left family farms to work elsewhere. A small pocket of senior saints faithfully prayed, asking God to stir their hearts and the community's.

Over 30 years ago, God began to answer those prayers. The congregation grew as the surrounding communities heard, received, and experienced the good news about Jesus. A new 20,000 sq ft facility was built in 2006 and continues to house a growing congregation and serve as a gathering place for sporting and community events.

St. Paul's Leaskdale is known for its welcoming community and offers a variety of programs and services, including Sunday worship services, Bible studies, youth and children's ministries, and community outreach initiatives.

Jesus is central to our church, and we long to understand and experience him together. We continue to stand amazed by his love, the cross, and the fantastic hope of the resurrection.

Snapshot

Denomination: Presbyterian

Weekly Attendance: 385

Location: Leaskdale, Ontario Canada

The Role: Next Gen Director



Mission, Vision, Values, and Beliefs

As stated by St. Paul's Leaskdale Church

Mission and Vision

We are a community committed to loving Jesus and loving others, and we creatively invite people into a growing relationship with Jesus. Together, it's our desire to become fully alive in Jesus.

Values

Jesus-Centred

- Jesus is your Lord and Saviour. You are growing in adoration of and intimacy with him.

Prayerful

- You are learning to pray so that your prayer life is deeper this year than last. You are praying for and with those whom you lead.

Authentic

- You are who you appear to be. You aren't perfect, but you are working on the junk in your life within a trust-building community. You are not defensive when people point out sin or blind spots. Repentance is a regular part of your life.

All-in

- You are visible and active in the SPL family, regularly joining Sunday services, participating in a small group, serving among us, and giving generously. You joyfully see commitments through—others can count on you to do what you say.



What We Believe

Essentials

Jesus is Lord

- We believe that Jesus is not just a teacher or prophet, but the Son of God, who has authority over all things. We believe that Jesus fully shows us who God is because he is God with us.

The Gospel

- The Gospel is the good news that God loves us so much that he came to live with us, die for us on a Roman cross, and step alive out of the grave to defeat evil and death. Jesus, God With Us, is making all things new.
- This good news is news of a forever Kingdom, guaranteed by the resurrection of Jesus, that is transforming the whole of creation and not just individual souls (though the individual souls of each woman and man matter eternally!).
- This good news is powerful. It wakes people from death to life, promises the presence and power of God in us, and enables us to be a preview community of the work God will do in all creation.

Salvation

Eugene Peterson writes, “*Salvation is God’s way of dealing with what is wrong with the world and with us.*” In reading God’s Word, we understand that salvation is something that has happened, is happening, and will happen to those who believe.

- **Past:** Jesus has already saved us through his death on the cross.
- **Present:** God is changing us today through the Holy Spirit, making us more like Jesus.
- **Future:** God promises to complete his saving work in us to make us in reality what we know by faith we are—co-heirs with Christ, sons and daughters of God, formed in the image of Jesus. Death does not win over us because of Jesus’ death and resurrection.



The Church

- The church is the Body of Christ and everyone who calls Jesus Lord belongs to it. The church's calling is to worship God forever and to serve God in the world. Our mission is to go into the whole world, announcing the reign of Christ and inviting people to obey him as Lord.

The Holy Spirit

- The Holy Spirit is the Spirit of Life, of new creation. He points us to Jesus as Lord. He enables us to respond to the love of Jesus so that we have new life.
- The Holy Spirit is the Spirit of Jesus. He forms Jesus in us, transforming our hearts and minds so that we become like Jesus. Things like love, joy, and peace grow in us.
- The Holy Spirit is God's empowering presence, the same today as always. The Spirit empowers the church to work together across our differences to enact the mission of Jesus just like Jesus did: with words and actions that bring to life his re-created order.
- The Holy Spirit gives people gifts for the sake of the church. Some gifts, like discernment, wisdom, prophecy, and praying in tongues, help us listen to God. Some gifts, like leadership, hospitality, and mercy, build the church. And other gifts, like evangelism, faith, healing, and miracles, show God's power.

The Bible

- We believe the Bible (Old and New Testaments) to be both true and authoritative. We believe that through the Holy Spirit, God divinely inspired the original authors to write the Scripture. The Bible, made alive to us through the Holy Spirit, is essential for equipping us to do the good work God invites us to do.

[Frequently Asked Questions](#)

Women in Leadership

We believe that women and men are created equal in the image of God. Although fully equal, men and women are not the same. Each gender uniquely reflects God's goodness and beauty.



We believe God gives leadership in the church based on grace, calling, spiritual gifts, obedience, and character. We believe both women and men can and should lead, preach, teach, pastor, and minister within the church. We believe women and men doing this together will result in better ministry than one gender can provide alone.

Human Sexuality

We believe that God designed marriage as a lifelong faithful relationship (a covenant) between one man and one woman from different families. Sexual intimacy, as a celebration of the uniting of two whole lives, is exclusively for enjoyment within the safety and commitment of the marriage relationship.

Ministry Programming

More information about the ministries at *church* can be found at <https://www.saintpauls.ca/>

Weekend Programming

- Sunday Worship: 9 & 10:30 AM
- Nursery & KidZone: Sundays at 9 AM and 10:30 A
- Youth: Junior High meets every other Sunday morning; Youth meet Monday evenings, 7 PM

More information can be found at <https://www.saintpauls.ca/sunday-services>

What it's like to live in Leaskdale, ON

The community in Leaskdale, Ontario, today reflects a blend of historical significance, and modern living in Leaskdale offers a peaceful and tranquil lifestyle. You can enjoy the quiet beauty of the surrounding countryside, with rolling hills, lush forests, and picturesque farmland.

There's a strong sense of community in Leaskdale, with many opportunities to get involved in local events and activities. This picturesque setting continues to attract visitors and residents alike, who



appreciate the village's quaint charm and peaceful atmosphere. The village retains much of its historical architecture, which adds to its unique character and sense of nostalgia.

In summary, Leaskdale today is a vibrant community that balances its rich historical roots with contemporary living while fostering a strong sense of identity and providing a supportive environment for its residents.

About the Next Gen Director

The Next Gen Director at St. Paul's Leaskdale Church will lead SPL Church's efforts to help children and students become disciple-making disciples of Jesus. The ideal candidate will have demonstrated skills in leadership, working with staff and volunteers, planning and executing weekend ministries, and a good grasp on student discipleship.

Reporting Relationships

Reports to: Executive Pastor

Supervises: KidZone Coordinator, Junior High Volunteer Leadership Team, High School Volunteer Leadership Team, Global Teen Discipleship Volunteer Leadership Team, Summer Interns & Summer Students

Relates to: Senior Leadership Team

Responsibilities

Leadership

- Work with the Senior Leadership Team to clarify vision and advance strategy.
- Lead all next-generation ministries of SPL Church, including KidZone, Junior High, and Youth
- Recruit, equip, and empower volunteers to grow and sustain the Next Gen ministry
- Lead out of a growing personal relationship with Jesus, modeling healthy family and friend relationships, practicing personal spiritual disciplines, participating in a small group, serving regularly, giving faithfully, and developing one-to-one evangelism relationships



Mobilizing Staff and Volunteers –The Next Gen Director is responsible for creating an environment that attracts, develops, and empowers NextGen volunteer & staff leaders by:

- Championing the vision of NextGen ministry
- Implementing systems to recruit and develop a diverse team of NextGen volunteer leaders
- Regularly communicating ministry wins for staff and volunteer teams
- Providing centralized efforts for training leaders (retreats, tools, etc.), including providing staff and volunteers with current NextGen ministry best practices
- Providing regular evaluations and feedback to team members
- Overseeing safety and security systems for children and students (e.g. background checks, safety and security procedures, etc.)
- Creating and continuously improving follow-up methods to ensure that new kids, students, and their families are plugged into SPL Church
- Managing budget forecasts and expenses for team leaders

Oversight and Execution of Weekend Environments—Responsible for creating programs that provide engaging experiences and life-changing environments for children and students from birth through high school by:

- Providing insight and direction for big-picture programming and creative planning processes
- Leading the selection of relevant curriculum, props, and games for weekend experiences
- Ensuring that check-in areas, ministry spaces, and signage are clear, current, and focused on new kids and their families
- Producing any videos, weekly lessons, printed promotions, verbal announcements, social media, web page information, marketing, etc. about the kids' and students' ministries at St. Paul's Leaskdale Church
- Creating and maintaining a safe environment for kids and students, including special needs at St. Paul's Leaskdale Church



Oversight and Execution of Student Discipleship—Responsible for designing practical onramps and systems to help kids and students move from visiting to belonging and growing by:

- Developing effective ways to integrate kids' and students' small groups into weekend environments
- Overseeing information and tracking of small group participants and leaders
- Offering small group leaders curriculum, coaching materials, and creative approaches to small group ministry
- Execute NextGen outreach efforts at St. Paul's Leaskdale Church
- Overseeing discipleship intensives (i.e. Global Teen Discipleship)

Oversight and Execution of Family and NextGen Events—Responsible for designing and implementing events intended to strengthen marriages, families, and next-generation discipleship by:

- Implementing a strategy to equip parents to help their kids take their next steps toward Christ, focused on what happens outside of church walls
- Designing a strategy to support the needs of young married couples, providing opportunities for couples to enrich their marriage and engaged couples to prepare for marriage
- Providing opportunities for parents to increase parenting skills and effectiveness

Candidate Profile: What You Bring

The following describes many of the characteristics of the ideal candidate for the Next Gen Director:

Education & Experience

- 2+ years of next-generation ministry experience
- An undergraduate degree in a related field is preferred.

Personal Characteristics & Qualifications



- Demonstrate a mature and growing discipleship to Jesus, a passion for the local church, and wholehearted alignment with SPL Church's mission, vision, and values
- Demonstrated capacity to lead and mobilize teams
- Exceptional at relating with others, especially students





For more information, contact:

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