



GLOBAL PASTORAL MINISTRY PROGRAM DIRECTOR

Full-time, Start Date: June 1st, 2025

Application Closing Date: February 28th, 2025.

Vanguard College is a Pentecostal Assemblies of Canada (PAOC) Bible college which exists to develop Spirit-empowered leaders to advance fruitful churches and global mission. With 130 students on campus, 60 students online and approximately 30 staff we uphold the shared vision and values of the College and seek to make a significant contribution in shaping and inspiring the next generation of leaders in Alberta and the Northwest Territories and beyond. Vanguard College offers ministry specializations in Global Pastoral, Next Generation, Worship, and Pastoral Care & Counselling.

Reporting to the Chief Academic Officer, the Global Pastoral Ministry (GPM) Program Director gives leadership to the GPM program which exists to develop ministry skills and cultural responsiveness to present the gospel in an understandable way.

Key Functions:

1. Serve as a faculty member to develop and teach the program major curriculum along with other courses.
2. Oversee a program of relevant Field Education training and placement.
3. Advise students in the areas of personal and professional development.
4. Assess program objectives within the context of Student Learning Outcomes and College mission.
5. Oversee and manage all administrative duties and community building initiatives within the program.
6. Participate as a faculty member on the Academic Council and other committees.
7. Represent and support the recruitment efforts of the College at ministry and District events.

Key Skills:

1. Proven competency leading in intercultural spaces.
2. Evident knowledge of preaching and teaching the Bible and a passion for biblical higher education.
3. Excellence in pastoral and leadership gifts.
4. Spiritual maturity and professionalism in keeping with the Vanguard Behavioural Standards.

Education and Experience:

1. Strong track record of relationship building and effectiveness in intercultural engagement.
2. At least ten years of proven vocational pastoral ministry including executive leadership roles in a local church. Experience in both rural and urban settings is beneficial.
3. Minimally holds a master's degree from an accredited theological institution or close to obtaining such a degree.
4. A credential holder with the PAOC with a track record of supportive District involvement.
5. A person who, by calling and experience, can raise up reliable people who will also be qualified to teach others (cf. II Tim 2:2).

We thank all applicants for their interest. If you identify with these values and possess these skills, please send your cover letter and resume to humanresources@vanguardcollege.com, subject line: GPM Program Director.