

The NextGen Ministries of South Edmonton Alliance Church (SEAC) is a gospel-proclamation ministry dedicated to nurturing the Christian faith of children and youth through discipleship programs.

Job Description for SEAC NextGen Ministries Pastor

Accountable To: SEAC Board of Elders, Senior Pastor, and Lead English Ministries Pastor

Description of South Edmonton Alliance Church and NextGen Ministries: SEAC first opened on January 1, 1988, embracing the heritage of the Christian and Missionary Alliance. We were founded by a group of brothers and sisters in Christ who were commissioned by Edmonton Chinese Alliance Church to be faithful in advancing the gospel in the Mill Woods community. God has continued to bless this church with His providence and grace.

The NextGen Congregation is made up of children and youth whose parents are connected to our English, Cantonese, and Mandarin speaking congregations. Currently there is an average attendance of 30-40 children and youth across discipleship programs.

General Position Description: The Pastor of NextGen Ministries is responsible for the gospel-centred discipleship of children (preschool-Gr.6), youth (Gr. 7-12), and their families through the implementation of strategies that align with the vision and mission of South Edmonton Alliance Church, under the direction of the Lead English Ministries Pastor.

Who We're Looking For: The NextGen Ministries Pastor will have a clear, Christ-centred understanding and love for the Gospel. They will strive to exemplify Christlikeness in their own life. They will love children and youth and have a passion to see them grow in faith and relationship with Christ. They will have a proven ability to teach Scripture to a young demographic, exciting them with wonder and awe to respond to God's Word. They will listen, communicate, and partner with families in the ongoing spiritual growth of SEAC's children and youth. They will collaborate well with the Pastoral Team to foster a working environment of teamwork and church-wide unity.

Ministry Specific Responsibilities

Gospel-Proclamation Ministry:

- Preach and teach God's Word in worship services and classroom settings, in NextGen Ministries and SEAC's Worship Services.

Discipleship of NextGen Ministries:

- Lead NextGen Ministries and cast vision that is aligned with SEAC's Mission and Vision.
- Implement two discipleship ministries; Children's Ministry (Preschool-Gr.6) and Youth Ministry (Gr. 7-12), on Friday nights and Sunday mornings.
- Implement and adhere to the NextGen Ministry Health and Safety Procedures as guided by the Plan to Protect Prevention and Protection Program.
- Operate programs within the budget assigned to NextGen Ministries.
- Recruit, train, and develop a servant leadership team of staff and volunteers to aid in the discipleship of NextGen Ministries.
- Disciple and train new leaders among NextGen Ministries, equipping them to partner in the work of discipleship to their peers.
- Adhere to hygiene procedures in the NextGen Ministries facilities and spaces.
- Cultivate a culture of care and support for families, offering resources, guidance, and encouragement to parents as they navigate the challenges of raising children and youth in faith.
- Provide pastoral care to children, youth and families in need.

Outreach and Evangelism:

- Envision and nurture in the NextGen Ministries a heart of outreach and evangelism.
- Plan and coordinate global or local short-term mission trips for youth ministries.

Partnership with SEAC Leadership:

- Partner with the Board of Elders and Pastoral Team in the vision and mission of SEAC.
- Work alongside the Pastoral Team to provide overall pastoral care to individual members and families.
- Take part in coordinating special events and services.
- Participate in all staff meetings and special meetings.
- Complete administrative reports as required.

Qualifications:

- A graduate of a bachelor degree in a church-ministry related program from a Bible college/university or seminary.
- Experience in a local Christian church context as a ministry staff or volunteer leader.
- Experience or understanding of a tri-cultural, Canadian-Chinese Church context.
- Ability to effectively communicate with children and youth.
- Comfort with using technology and social media.
- Experience in being a member of leadership teams.
- Ability to communicate proficiently in English.
- Ability to communicate in Cantonese and/or Mandarin is an asset, but not required.
- Be licensed with The Alliance Canada or hold education, experience and testimony that will qualify the successful candidate to be licensed with The Alliance Canada.
- The successful candidate must complete a criminal background check including vulnerable sectors search.

Position Type: Full-time, salary range of \$40,000-60,000 per year, based on experience and qualifications.

Next Steps:

- If you are interested in applying for this position, please submit a cover letter and resume to Rev. Alex Poon (Lead English Ministries Pastor) at alex.poon@seachurch.ca
- Or send to:
Alex Poon
South Edmonton Alliance Church
6508 - 31 Ave NW
Edmonton, AB
T6L 6P7
- We would like to thank all applicants for their interest, however, only shortlisted candidates will be contacted.