



## **JOIN OUR TEAM OF CAMPUS WORKERS!**

University Christian Ministries (UCM) is an on-campus Christian community where students can encounter Jesus right where they are. We value whole-life worship, students leading students, and being a hospitable community.



**POSITION:** Mission Canada Campus Worker

**LOCATION:** University of British Columbia Okanagan (UBCO), Kelowna, BC.

**ROLE STRUCTURE:** Full-time appointment, Four-year term, shared funding via partnership development. Campus ministry is a missional priority for Mission Canada, the national mission agency of The Pentecostal Assemblies of Canada (the employer). UCM is the expression of Mission Canada's SERVE Campus Network in British Columbia.

### **JOB DESCRIPTION:**

We are searching for a Mission Canada Campus Worker to support the Mission Canada Campus Worker Lead in strengthening an established missional and discipling community (UCM) on the campus of UBCO. They would provide pastoral care to university students, encourage growth and maturity in discipleship to Jesus, participate in effective outreach and service to the campus, contribute to community building events and develop new initiatives as needed.

### **RESPONSIBILITIES:**

**HEALTH:** Spiritual care of students and the campus ministry.

- Support the Campus Worker Lead in facilitating an on-campus weekly worship gathering.
- Opportunities to preach and teach at the worship gathering.
- Provide pastoral care to university students.
- Attend weekly staff meetings.
- Participate in regional and national staff team meetings.

**DEVELOPMENT:** Training and equipping student leaders to make disciples of Jesus.

- Support the Campus Worker Lead in empowering a student leadership team to lead the on-campus club.
- Mentor, train, and disciple student leaders.
- Oversee and provide resourcing for student-led bible study groups (Core Groups).

**MULTIPLICATION:** Coordinate missional and discipleship focused ministry programs.

- Support the Campus Worker Lead in inspiring and releasing student leaders to facilitate on-campus outreach and serving initiatives (e.g. [Alpha](#) and/or [Red Frogs Support Network Canada](#), outreach tabling, food drives, etc.).
- Support the Campus Worker Lead in organizing a local Fall Retreat and participation in the regional Emerge Winter retreat.
- Develop and maintain a prayer and financial support team of individuals and local churches who can fund salary and campus ministry expenses.

### **REPORTS TO:**

- UCM Campus Worker Lead at UBCO (Josiah Hufemia)
- SERVE Campus Regional Coordinator - British Columbia (James Perreaux)
- Mission Canada Director (Brian Egert)

## QUALIFICATIONS:

- a) **Representative of Jesus Christ and His Kingdom:** The PAOC is a Christian organization that engages in Christian ministry, serving the Christian community. This position is an important role in carrying out PAOC's mission and it is critical that your beliefs and conduct are consistent with the beliefs and conduct standards of PAOC. Therefore, it is a requirement of this position that your beliefs and conduct adhere to PAOC's Mission Statement, Core Values, General Constitution and By-Laws, the Statement of Essential Truths, and any other document that may be established by PAOC regarding standards of conduct.
- b) **PAOC Credential:** The candidate will possess a PAOC ministry credential, or willingness and ability to obtain a PAOC ministry credential, for the purpose of this role. Worker will be an employee of The Pentecostal Assemblies of Canada (PAOC).
- c) **Knowledgeable of Campus Environments:** A knowledge and understanding of post-secondary campus environments are necessary. Ability to gain trust and respect in a new community. Ability to connect and interact with international students. Culturally sensitive. Post-secondary degree essential.
- d) **Ministry Experience - Enterprising and Resourceful:** Ministry will include the development of contacts and networks. Ministry experience is necessary. Ability to listen, learn, strategize, collaborate, and follow through on the recognized needs of students on campus.
- e) **Accountable in all areas:** Because the role of a Mission Canada worker is collaborative between the worker, the PAOC district in which the work is taking place, and the Mission Canada team at the International Office, the worker must be skilled at working independently in their campus environment but with multiple accountability partners.
- f) **Fundraising Ability:** The worker must have a demonstrated ability or a willingness to learn to raise an approved budget each year. Mission Canada workers are responsible to raise the necessary financial support for their mission efforts and project funds. As well, representing the PAOC's Mission Canada department, they are catalysts in motivating individuals and churches for missions nationally. Fundraising training is provided during the candidacy stage, prior to a worker being released for employment on campus.
- g) **Canadian Citizenship:** A Mission Canada applicant for a worker role must be a Canadian citizen or have Canadian permanent residency.

## COMPENSATION:

**HOURS:** Full-time role, 40 hours per week. Certain times of the school year may require additional workload (e.g. orientation week, retreats, special events, etc.).

**SALARY:** As a PAOC Mission Canada worker, the salary for this role is raised by the worker through personal fundraising. Mission Canada provides fundraising training and has a track record of long-term success for its employees' funding. An annual budget is developed and agreed to between the Mission Canada Director and the worker, including salary commensurate to the role.

Salary Range: \$44,000 - \$55,000

## INQUIRIES:

To express an interest in this Mission Canada Worker opportunity, please share with us about yourself to get started at [THIS LINK](#). We look forward to hearing from you soon!

For further information about SERVE Campus Ministries visit: [Mission Canada - SERVE Campus](#)

Additional Websites: [UCM UBCO](#)    [Mission Canada](#)

The PAOC welcomes and encourages applications from people with disabilities. Accommodation is available upon request for applicants taking part in all aspects of the selection process.



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