



JOIN OUR TEAM OF CAMPUS WORKERS!

University Christian Ministries (UCM) is an on-campus Christian community where students can encounter Jesus right where they are. We value whole-life worship, students leading students, and being a hospitable community.



POSITION: Mission Canada Campus Worker Lead

LOCATION: University of Victoria (UVic), Victoria, BC.

ROLE STRUCTURE: Full-time appointment, Four-year term, shared funding via partnership development. Campus ministry is a missional priority for Mission Canada, the national mission agency of The Pentecostal Assemblies of Canada (the employer). UCM is the expression of Mission Canada's SERVE Campus Network in British Columbia.

JOB DESCRIPTION:

We are searching for a Mission Canada Campus Worker Lead in strengthening an established missional and discipling community on the campus of the University of Victoria. They would lead a leadership team of student volunteers, with the future potential of recruiting and managing a multi-staff team. They would provide pastoral care to university students, encourage growth and maturity in discipleship to Jesus, participate in effective outreach and service to the campus, contribute to community building events and develop new initiatives as needed.

RESPONSIBILITIES:

HEALTH: Spiritual care of students and the campus ministry.

- Oversee and facilitating an on-campus weekly worship gathering or large group event.
- Preach and teach at the worship gathering or schedule guest speakers.
- Provide pastoral care to university students and staff.
- Oversee the financial budget of the campus ministry, in consultation with the BC SERVE Campus Regional Coordinator (responsible to the Mission Canada Director).
- Build and maintain a local advisory board and participate in regional and national staff team meetings.

DEVELOPMENT: Training and equipping student leaders to make disciples of Jesus.

- Develop and empower a student leadership team to lead the on-campus club.
- Mentor, train, and disciple student leaders.
- Oversee and provide resourcing for student-led bible study groups (Core Groups).

MULTIPLICATION: Coordinate missional and discipleship focused ministry programs.

- Provide vision and accountability to an annual ministry plan, in cooperation with the student leadership.
- Inspire and release student leaders to facilitate on-campus outreach and serving initiatives (e.g. [Alpha](#) and/or [Red Frogs Support Network Canada](#), outreach tabling, food drives, etc.).
- Coordinate participation in the regional Emerge retreat and developing a local student retreat.
- Develop and maintain a prayer and financial support team of individuals and local churches who can fund salary and campus ministry expenses.
- Promote campus ministry by relating to or sharing at local and PAOC churches in the area.

REPORTS TO:

- SERVE Campus Regional Coordinator - British Columbia (James Perreaux)
- Mission Canada Director (Brian Egert)

QUALIFICATIONS:

- a) **Representative of Jesus Christ and His Kingdom:** The PAOC is a Christian organization that engages in Christian ministry, serving the Christian community. This position is an important role in carrying out PAOC's mission and it is critical that your beliefs and conduct are consistent with the beliefs and conduct standards of PAOC. Therefore, it is a requirement of this position that your beliefs and conduct adhere to PAOC's Mission Statement, Core Values, General Constitution and By-Laws, the Statement of Essential Truths, and any other document that may be established by PAOC regarding standards of conduct.
- b) **PAOC Credential:** The candidate will possess a PAOC ministry credential, or willingness and ability to obtain a PAOC ministry credential, for the purpose of this role. Worker will be an employee of The Pentecostal Assemblies of Canada (PAOC).
- c) **Knowledgeable of Campus Environments:** A knowledge and understanding of post-secondary campus environments are necessary. Ability to gain trust and respect in a new community. Ability to connect and interact with international students. Culturally sensitive. Post-secondary degree essential.
- d) **Ministry Experience - Enterprising and Resourceful:** Ministry will include the development of contacts and networks. Ministry experience is necessary. Ability to listen, learn, strategize, collaborate, and follow through on the recognized needs of students on campus.
- e) **Accountable in all areas:** Because the role of a Mission Canada worker is collaborative between the worker, the PAOC district in which the work is taking place, and the Mission Canada team at the International Office, the worker must be skilled at working independently in their campus environment but with multiple accountability partners.
- f) **Fundraising Ability:** The worker must have a demonstrated ability or a willingness to learn to raise an approved budget each year. Mission Canada workers are responsible to raise the necessary financial support for their mission efforts and project funds. As well, representing the PAOC's Mission Canada department, they are catalysts in motivating individuals and churches for missions nationally. Fundraising training is provided during the candidacy stage, prior to a worker being released for employment on campus.
- g) **Canadian Citizenship:** A Mission Canada applicant for a worker role must be a Canadian citizen or have Canadian permanent residency.

COMPENSATION:

HOURS: Full-time role, 40 hours per week. Certain times of the school year may require additional workload (e.g. orientation week, retreats, special events, etc.).

SALARY: As a PAOC Mission Canada worker, the salary for this role is raised by the worker through personal fundraising. Mission Canada provides fundraising training and has a track record of long-term success for its employees' funding. An annual budget is developed and agreed to between the Mission Canada Director and the worker, including salary commensurate to the role.

Salary Range: \$54,000 - \$64,000

INQUIRIES:

To express an interest in this Mission Canada Worker opportunity, please share with us about yourself to get started at [THIS LINK](#). We look forward to hearing from you soon!

For further information about SERVE Campus Ministries visit: [Mission Canada - SERVE Campus](#)

Additional Websites: [UCM UVic](#) [Mission Canada](#)

The PAOC welcomes and encourages applications from people with disabilities. Accommodation is available upon request for applicants taking part in all aspects of the selection process.



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